


Governance Task Force Roundtable 2020

Dr Diane Dumashie, Chair
& Pekka Halmé
Roundtable scheduled for FIG Working Week 2020

Webinar (Part II)
June 2020



Governance Review 2021 www.fig.net/tf/Governance



Greetings




- Part 2 of the Governance Task Force 2020 webinar series (June)
- (The first was the 43rd GA presentation)
- What we want from you after listening to this presentation, is....
- **Your input:**
A Call to action for you to submit your thoughts



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Overview: Roundtable Presentation



- Webinar Part 2 - A Call to Action
 - Roundtable themes
 - Your engagement and input
 - Next Steps
 - Reporting
- Webinar Part 1 - What: you asked/ we delivered





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Our Debate



The Task Force on Governance. It is all about,

Do we need to change:

- Formally; our Statues & Rules?


Or

- Informally; adopting slightly different practices?



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Our Discussion



This has

- Developed from what we have heard from you
- Enabled a distillation of the needs You identified, and
- Are clustered into three broad headings:
 - **Governance,**
 - **Branding our WW Conferences, and**
 - **Volunteering,**
- Each of which have key issues (combined = 7)
- All the information is found in the briefing note appended to the GA paper, see https://www.fig.net/organisation/general_assembly/agendas_and_minutes/2020/agenda/app_17_TF-Governance_appendix1_ga_2020.pdf

To facilitate Your.....





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Your Engagement



We will talk you through:

- Needs identified by you and the resulting 7 key issues labelled as A- G
- Expand on the reasoning put forward by you (as detailed in the briefing note)
- Do please jot down your ideas, reflections, observations.
- Your responses may be detailed or brief;
 - Drafted in Bullet points, annotate the pdf slides or other media
- Send by Email to FIG office (or Diane or Pekka).




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What we are asking – from You

In terms of the overall focus of this Webinar

- Your view on each key issue (there are 7)
 - Does our analysis resonate with your own experience?
 - Have we identified the right priorities/ considerations that expand on each of the 7 key issues, or have we missed some?
 - Are there any specific options that you wish to see as prioritised as part of our future strategy?
- Please do refer to what you hear; this webinar content is replicated in the briefing document
- Let us begin.....



Governance: GA Processes (A)



Key issue A:

- To what extent do we need to adapt the GA format and to change how we conduct our business?
- The need to consider the format of GA and how it is conducted (3.1.1)

Governance: GA Processes (A)



Considerations key issue A:

- **Accountability:** The GA agenda
- **Availability & engagement:** Will we receive sufficient MA response, and GA time allocation
- **Ownership:** GA reduced to ½ day and afternoon for commission meetings
- **Alternatively:** hold a General Assembly every two years? And increase delegation to Council or Executive Committees
- **Assuming:** closing GA to remain as ½ day activity



Governance: GA Processes (B)



Key issue B:

- To what degree will members be able to practically increase their involvement to enhance their input into decision making? And will this aid in greater transparency?
- The need to consider increased members involvement in decision making to ensure transparency (3.1.2)

Governance: GA Processes (B)



Considerations Key issue B:

- Which **decisions** do members feel that they are not involved in?
- Do MA's have **time** to be more involved?
- Should the GA involve **all our members** in decision making? i.e. not just Member Associations
- Is it practical that the current **GA purpose** as an oversight forum be changed to detailed management?
- Ensure **technology** is integral to the way we develop and communicate our GA, and/ or consider part of the meetings to be available virtually.
- Is the **annual communication** of the management reports untimely?
- Consider the **balance of resources** for a) FIG office and b) Member's/ individuals



Governance: Procedures (C)



Key Issue C:

- What structural change across our current matrix organisation (i.e. Permanent Groups, Task forces, Commissions etc) would ensure a more relevant, transparent and efficient FIG and therefore making communication easier
- The need to become more effective in the use of our collaborative and cooperation structures to better and ensure open communication channels (3.1.3)

Governance: Procedures (C)



Considerations key issue C:

- **Relationship** between Task Forces, Networks and Commissions, ensuring they work closer together
- **Drive collaboration** across the organisation by the use of online platforms, "go digital", webinar's, E meetings, etc
- (NB the communication and activity *within* commissions is reflected below)
- **FIG operating cycle** is currently 4 year terms. Will there be a greater uptake that will benefit the organisation if it is shortened, e.g. to 2 years?



FIG Branding and Conferencing (D)

Key issue D

- Do we need to modernise and reformat the way in which we hold our annual working week conferences to meet members expectations. (i.e. currently, Plenaries, technical sessions, roundtables, special sessions etc)
- The need to maintain effective working weeks and enhance the FIG brand (3.2.1)

FIG Branding and Conferencing (D)

Considerations Key issue D

- **Reality check:** do we want or need our WW to exceed numbers every year? Is this a sustainable business model? Does it unnecessarily pressurise our host MA?
- **Encourage cost reduction** by considering less iconic venues; noting few centres can hold our conference number. Is the current venue selection process appropriate for members needs today?
- **Can technology enable** virtual gatherings changing the way we conference / meet? Both will have cost implications.
- **Evaluate MA benefits** to attend our conferences, and is this greater than other WW participants that are not normally involved?
- If so, is more flexibility needed and to be built into the registration fee? What would the criteria be for discount? Noting that this may impact on the conference revenue
- **Maintain the technical program;** but have parallel professional issues on strategy/policy and oversight to provide a suite of 'decisional forums'
- **Involve other associations** to act as co-organiser of technical sessions
- **Evaluate outsourcing** the conference activity



People & Volunteering (E)

Key Issue E

- Is it considered that the establishment of a Nominations Committee to assist with leadership and election process will be helpful?
- The need to improve and widen involvement, and to attract a new generation of contributors to FIG (3.3.1)



People & Volunteering (E)

Considerations key issue E

- **Encourage** MAs to be more involved, and retain the enthusiasm of individuals *within* MAs
- **Explore** the possibility and desirability for a Nominations Committee to assist with leadership and election process, And
- **Considerations** for such a group could include global diversity in representation at officer level, to identify, mentor and encourage people to run for office and also other activities such as expert group meetings, ad hoc committees etc
- **Revisit** the extent of geographical diversity operating within commission activity- how do we improve this?



People & Volunteering (F)

Key Issue F

- How can we ensure that MA's and individuals increased activity within commissions becomes a reality and is also balanced by the constraints of time and funding
- The need for increased levels of involvement in commission work (3.3.2)



People & Volunteering (F)

Considerations key issue F

- **Identify** how commission chairs can actively increase and encourage members to participate
- **Outline** the required development steps to ensure better linkages are in place between the Council 4 year strategy and Commission work plans
- **Assess** if the relationship between Task Force and Network needs to be improved
- **Is MA involvement** further compounded by a decrease in professional recruitment at the country level across the world? Thus less members will undermine MA's ability to be active in FIG?



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People & Volunteering (G)

Key Issue G

- How can we ensure that the long term involvement of some members is balanced by the involvement of a new, younger generation of members (as delegates, members of commission working groups etc.) ?
- Need to address the transition of young surveyors from the YS Network to the main FIG activity (3.3.3)



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People & Volunteering (G)

Considerations key issue G

- **Long lasting FIG friends** and friendships are a resource but it should not have an automatic priority over new/young people coming in and leading.
- **Change** should be a continuous process.
- **Support for young surveyor** members. Can MA's readily support them? Noting that the FIG foundations offers some supporting opportunities



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Member's observations



- Your views will influence the next step report to Council
- Email Your Constructive critique

Virtual meet invitation:

- If you wish to draw together 4- 6 people, Diane is happy to conduct a virtual meeting with you (Skype, zoom etc)

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Collaboration

We do really welcome your active engagement

- We need to Ask,
- We need to Listen,
- We need to analyse your expectations

And, Our Journey:

*Thank you for joining this journey,
for your continuing engagement and
collaboration.....*



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Timeline

Next steps

- **July:** ACCO online input meeting
- **By end July**
 - Constructive critique from members YOU!
 - Online further consultation meeting (if requested)
- **September/ October:** feed back compiled
- **December:** Task Force draft report
- **February 2021** report submitted to Council
- **May 2021:** Reporting to GA



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Prompting your Engagement



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Thank You

https://www.fig.net/organisation/general_assembly/task_force/governance_19-22.asp

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FIG www.fig.net