



Private Sector contribution to the SDG's

"We're helping our customers do their work better, faster, safer and cheaper."



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Trimble









Australian Governmen







Brisbane, Australia 6-10 April

PREPARATION & RESEARCH

- 1. Ask Trimble Assistant (Trimble's internal AI assistant)
- 1. Check Intranet Pages
 - a. Sustainability
 - b. Climate Action
 - c. Diversity, Equity & Inclusion
- 1. Check Trimble Sustainability Report (2023 Version)



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How Trimble Contributes

For us, contributing to a sustainable future means increasing our collective capacity to positively impact our communities and planet.We constantly develop how we:

- Drive improvements in our value chain
- Enable sustainable outcomes for customers, employees and industry more widely
- Innovate solutions to create a more resilient, equitable and sustainable world

This work is underpinned by eight United Nations Sustainable Development Goals (SDGs).





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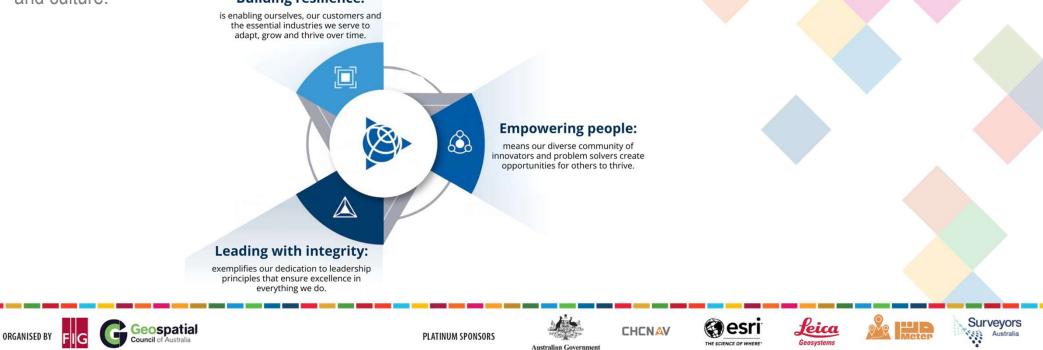




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TRIMBLE'S SUSTAINABILITY IMPACT AREAS

Sustainability is deeply integrated into our business strategy, threaded throughout our products and solutions and our people and culture. **Building resilience:**









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BUILDING RESILIENCE

HIGHLIGHTS

- Completed construction of the solar array at our Colorado HQ .
- 32% reduction in Scope 1 and 2 emissions across all Trimble facilities .
- 70% reduction in use of overnight air freight compared to 2022 .

AMBITION

- 50% absolute reduction in Scope 1 and 2 emissions .
- 70% of Trimble suppliers by emissions to have committed .

to set science-based emission reduction targets



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Target 2030

Target 2026

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EMPOWERING PEOPLE

HIGHLIGHTS

- People leader roles held by women has increased by 27% since 2020
- \$880,000+ invested in communities across 2022 and 2023, focused on empowering people through education and career opportunities - example: <u>https://www.halousa.org/</u>

AMBITION

- Female employees represent 35% of our global team
- Double underrepresented BIPOC representation among US employees
- Female and US BIPOC hold 36% of leadership positions



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WORLD **ENGINEERING** FOR SUSTAINABLE DΔY DEVELOPMENT



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